

Cultivation Technician

Department: Cultivation

Location: Buchanan, MI

Status: Full-Time

Reports To: Cultivation Manager

Job Classification: Exempt/Salary

Job Summary:

Redbud Roots, Inc is looking for a Cultivation Technician to join their growing team. The Cultivation Technician will be responsible for the care of medical marijuana plants during the immature, vegetative, and flowering stages. Cultivation Technicians execute operations pertaining to plant care such as pruning, transplanting and up-potting, watering, feeding, ensuring environmental control, and inspecting plants for signs of deficiency or infestation. They implement cultivation practices as indicated by Standard Operating Procedures (SOPs) and often operate in specific areas, as separated by plant production areas, in order to focus their role and responsibilities.

Essential Job Duties/Responsibilities:

- Maintain the health of immature, vegetative and flowering plants through observation and adherence to established SOPs
- Demonstrate accuracy and thoroughness with regard to plant health and traceability, in order to uphold the company's standard for quality
- Apply pesticides in a safe and effective manner, wearing appropriate PPE, and after ample training and instruction from the Head of Cultivation
- Ensure the grow facility is kept free of pests, viruses, or other diseases by preventing contamination through proper use of Personal Protection Equipment (PPE) and biological controls established within
- Implement a mother plant maintenance program with oversight from the Head of Cultivation
- Observe and immediately address issues with plants, equipment, or environments
- Ensure accuracy of plant inventory, including strain names, plant tag numbers, and counts of plants
- Check and record accurate data daily, including but not limited to: pesticide applications, issues found when scouting plants, and any other items required by management
- Break down and set up plant production areas after harvest, including: sweep all work areas, sanitize crop benches and prepare to transplant new crops
- Assist with post-harvest duties as needed
- Assist in inspections, whether initiated internally or through a governing entity, using inventory and compliance audits
- Work in a timely manner and strive to increase productivity through coordinated workflow and efficient systems
- Maintain organization and sanitary conditions within the grow facility
- Regularly sanitize tools, equipment, and production areas used in the grow facility to ensure sanitary practices
- Abide by high personal hygiene standards

Education and Experience:

- Must be 21 years of age or older
- High school diploma or equivalent required
- 1-3 years of experience in agriculture, landscaping, horticulture or marijuana cultivation preferred
- Knowledge of uses and benefits of cannabinoids preferred
- Basic strain and plant structure knowledge preferred
- Ability to pass a background check required
- Energetic team player, willing to take direction and learn new skills
- Ability to communicate clearly and accurately
- Willingness to comply with state regulations and guidelines

Physical Requirements:

- Prolonged periods standing and walking throughout
- Must be able to lift up to 40 pounds at times
- Must be able to bend, lift, stretch, climb, and crawl while working with ladders and heights